

Combined Management Targets: Oct 2007 to 2008

Hydro-Logic Ltd operate a combined approach to its management systems for quality, health and safety, and the environment that was further integrated this year with the restructuring of the committee function and additional training of internal auditors. For the first time we have set combined targets for all the management system areas for the next year to come.

Management system	Target	Measurements of success
All	Zero prosecutions under all of these areas of legislation	No records of prosecutions
All	Introduce improved field QA, risk assessment, environmental impact prompting, stored centrally for analysis / export	New system demonstrable in field and office
All	Further improve the audit process via training to a recognised standard	Training records / certificates
Quality	Investigate suitable organisations or methods to analyse / improve performance	Records in improvement plan, results in reduced audit logs / improved profitability as appropriate
	Tighten completion of outstanding issues in all areas from audits, customer complaints etc.	Records in directors and committee minutes, no audit action outstanding for more than six months
Health and safety	Improve board-level awareness of responsibilities and legislation	Training records / certificates and minutes of any other initiatives
	Train all field work managers to a suitable level and raise awareness of all office based managers	Training records / certificates
Environmental	Appoint environmental champions at each office location to assist in raising awareness and dealing with day to day issues as they arise	Minutes of committee meetings
	Complete segregation of recycling, batteries, controlled waste and WEEE at all main locations	Audit and inspection records