

HYDRO-LOGIC SERVICES

ENVIRONMENTAL PRINCIPLES & PRACTICES - LIVING OUR VALUES

Serious about Environmental Care

We care about the environment, and seek to do whatever we can as a Company and as individuals to enhance it and to minimise the impact of our business on it.

We do this by:¹

In General

- Assigning environmental policy and management duties and responsibilities to key staff, as depicted in the organisation chart.
- Striving to be resource efficient in all that we do, and doing everything we can to promote the sustainable non-use, use and reuse of natural resources.
- Assessing our carbon footprint on an annual basis and setting targets to reduce this annually.
- Assessing our water footprint on an annual basis and setting targets to reduce this annually.

In the Office

- Using electronic archiving of project outputs and emails to minimise paper consumption.
- Using only recycled paper for printing and photocopying.
- Printing double sided by default, and 2 pages per side when possible.
- Reusing waste paper.
- Recycling print cartridges.
- Disposing of environmentally sensitive and any hazardous wastes according to prevailing requirements and best practice.
- Minimising energy consumption by: using high efficiency, low output bulbs and display units; turning lights off when possible; not leaving hot water taps running; not boiling more water than is needed; and heating office spaces to no more than 20°C, in all offices.
- Minimising water consumption, by not leaving taps running longer than is necessary, not overfilling kettles, and, with the participation of landlords, using tap restrictor valves and using low flush cisterns (or cistern displacement devices) in toilets in all offices.
- Using environmentally approved materials and products in preference to other options.
- Using Fairtrade products in preference to other products.

In the Workshop/Stores

- Disposing of environmentally sensitive and any hazardous wastes according to prevailing requirements and COSHH approved best practice.

In the field

- Taking care to avoid any spillages or discharges of polluting substances to surface or groundwater.
- Taking care to use only disinfected equipment in raw and potable water sources.
- Being aware of the physical and ecological sensitivities of the environments in which we work, and doing whatever we can to avoid adverse impacts on those environments and the habitats they support.

Travelling

- Making full use of telephone, conference calls and voice over internet protocol (VoIP) calls (using systems such as Skype, Facetime, Pow-Wow Now etc.) for communications wherever appropriate, to minimise the time and environmental costs of avoidable travel.
- Maximising car sharing whenever possible.

¹ The information presented here summarises the contents of the Company's Environmental Policy Manual, which should be regarded as the definitive source in these matters.

- Otherwise using the train and public transport routes for travelling needs, in preference to the use of single occupant car journeys and journeys by planes, whenever possible, when we need to travel.
- Using only low CO₂ emission and high mpg vehicles for our pool cars and lease cars.

Signed:



Name: Dr Colin Fenn

Position: Director

This document to be reviewed at all board meetings. Date: January 2017 Version 1.1